

A Restorative Circle is a community conference that brings together the community of people that have been affected by someone's unacceptable behaviour

Where appropriate, Restorative Circles provide the framework for bringing people together to determine how best to repair the harm that has been caused and how to minimize any further harm.

Evidence suggests that when compared to other approaches and/or interventions, the Restorative Circles yield higher rates of satisfaction and reduced rates of re-offending.

An incident can be referred to the SALT team, by an individual who has been harmed or someone else on behalf of that individual. It can also be referred by the Police. The circle cannot deal with criminal matters.

The circle is convened by a Lead Facilitator, aided by a Co-Facilitator. All people concerned in the alleged incident are contacted, to ascertain if they are willing to participate in a circle. If either the Victim or the Offender does not want to participate, the circle cannot proceed.